

**Executive Branch**  
Turnover by Agency by Region  
April 1, 2007 through March 31, 2008

**Office of Administration**  
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	43	7.1%	2.4%	3	0	1	0	2	0	0.0%	2.4%	0.0%	4.7%	0.0%
	ST. LOUIS	52	15.5%	7.8%	8	1	3	1	0	3	1.9%	5.8%	1.9%	0.0%	5.8%
	REST OF STATE	1,671	11.4%	6.5%	190	39	70	9	50	22	2.3%	4.2%	0.5%	3.0%	1.3%
	<b>TOTAL</b>	<b>1,765</b>	<b>11.4%</b>	<b>6.5%</b>	<b>201</b>	<b>40</b>	<b>74</b>	<b>10</b>	<b>52</b>	<b>25</b>	<b>2.3%</b>	<b>4.2%</b>	<b>0.6%</b>	<b>2.9%</b>	<b>1.4%</b>
350 AGRICULTURE	KANSAS CITY	12	26.1%	8.7%	3	0	1	1	1	0	0.0%	8.7%	8.7%	8.7%	0.0%
	ST. LOUIS	15	6.7%	0.0%	1	0	0	1	0	0	0.0%	0.0%	6.7%	0.0%	0.0%
	REST OF STATE	251	11.6%	6.0%	29	4	11	0	13	1	1.6%	4.4%	0.0%	5.2%	0.4%
	<b>TOTAL</b>	<b>278</b>	<b>11.9%</b>	<b>5.8%</b>	<b>33</b>	<b>4</b>	<b>12</b>	<b>2</b>	<b>14</b>	<b>1</b>	<b>1.4%</b>	<b>4.3%</b>	<b>0.7%</b>	<b>5.0%</b>	<b>0.4%</b>
375 INSURANCE	KANSAS CITY	21	19.5%	14.6%	4	1	2	0	0	1	4.9%	9.8%	0.0%	0.0%	4.9%
	ST. LOUIS	36	16.7%	8.3%	6	2	1	1	1	1	5.6%	2.8%	2.8%	2.8%	2.8%
	REST OF STATE	279	22.9%	11.8%	64	21	12	4	18	9	7.5%	4.3%	1.4%	6.5%	3.2%
	<b>TOTAL</b>	<b>336</b>	<b>22.1%</b>	<b>11.6%</b>	<b>74</b>	<b>24</b>	<b>15</b>	<b>5</b>	<b>19</b>	<b>11</b>	<b>7.2%</b>	<b>4.5%</b>	<b>1.5%</b>	<b>5.7%</b>	<b>3.3%</b>
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,545	8.2%	4.5%	127	70	0	7	39	11	4.5%	0.0%	0.5%	2.5%	0.7%
	<b>TOTAL</b>	<b>1,545</b>	<b>8.2%</b>	<b>4.5%</b>	<b>127</b>	<b>70</b>	<b>0</b>	<b>7</b>	<b>39</b>	<b>11</b>	<b>4.5%</b>	<b>0.0%</b>	<b>0.5%</b>	<b>2.5%</b>	<b>0.7%</b>
419 ECONOMIC DEVELOPMENT	KANSAS CITY	156	14.1%	6.4%	22	0	10	4	8	0	0.0%	6.4%	2.6%	5.1%	0.0%
	ST. LOUIS	166	7.8%	6.0%	13	1	9	1	2	0	0.6%	5.4%	0.6%	1.2%	0.0%
	REST OF STATE	808	12.5%	7.9%	101	16	48	5	28	4	2.0%	5.9%	0.6%	3.5%	0.5%
	<b>TOTAL</b>	<b>1,130</b>	<b>12.0%</b>	<b>7.4%</b>	<b>136</b>	<b>17</b>	<b>67</b>	<b>10</b>	<b>38</b>	<b>4</b>	<b>1.5%</b>	<b>5.9%</b>	<b>0.9%</b>	<b>3.4%</b>	<b>0.4%</b>
500 ELEM & SEC EDUCATION	KANSAS CITY	230	12.6%	7.0%	29	10	6	3	8	2	4.4%	2.6%	1.3%	3.5%	0.9%
	ST. LOUIS	428	13.3%	7.7%	57	28	5	6	17	1	6.5%	1.2%	1.4%	4.0%	0.2%
	REST OF STATE	1,243	11.2%	7.2%	139	61	29	14	33	2	4.9%	2.3%	1.1%	2.7%	0.2%
	<b>TOTAL</b>	<b>1,901</b>	<b>11.8%</b>	<b>7.3%</b>	<b>225</b>	<b>99</b>	<b>40</b>	<b>23</b>	<b>58</b>	<b>5</b>	<b>5.2%</b>	<b>2.1%</b>	<b>1.2%</b>	<b>3.1%</b>	<b>0.3%</b>
555 HIGHER EDUCATION	KANSAS CITY	1	200.0%	200.0%	2	0	2	0	0	0	0.0%	200.0%	0.0%	0.0%	0.0%
	ST. LOUIS	2	100.0%	0.0%	2	0	0	1	0	1	0.0%	0.0%	50.0%	0.0%	50.0%
	REST OF STATE	61	14.8%	14.8%	9	2	7	0	0	0	3.3%	11.5%	0.0%	0.0%	0.0%
	<b>TOTAL</b>	<b>64</b>	<b>20.3%</b>	<b>17.2%</b>	<b>13</b>	<b>2</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>3.1%</b>	<b>14.1%</b>	<b>1.6%</b>	<b>0.0%</b>	<b>1.6%</b>
580 HEALTH & SR SERVICES	KANSAS CITY	119	18.5%	11.8%	22	1	13	5	3	0	0.8%	10.9%	4.2%	2.5%	0.0%
	ST. LOUIS	186	22.0%	16.1%	41	1	29	3	6	2	0.5%	15.6%	1.6%	3.2%	1.1%
	REST OF STATE	1,419	14.2%	9.6%	201	42	94	13	41	11	3.0%	6.6%	0.9%	2.9%	0.8%
	<b>TOTAL</b>	<b>1,724</b>	<b>15.3%</b>	<b>10.4%</b>	<b>264</b>	<b>44</b>	<b>136</b>	<b>21</b>	<b>50</b>	<b>13</b>	<b>2.6%</b>	<b>7.9%</b>	<b>1.2%</b>	<b>2.9%</b>	<b>0.8%</b>
605 MODOT	KANSAS CITY	756	12.0%	6.5%	91	0	49	13	25	4	0.0%	6.5%	1.7%	3.3%	0.5%
	ST. LOUIS	865	14.5%	6.0%	125	0	52	33	32	8	0.0%	6.0%	3.8%	3.7%	0.9%
	REST OF STATE	4,732	7.4%	3.1%	348	22	126	33	156	11	0.5%	2.7%	0.7%	3.3%	0.2%
	<b>TOTAL</b>	<b>6,352</b>	<b>8.9%</b>	<b>3.9%</b>	<b>564</b>	<b>22</b>	<b>227</b>	<b>79</b>	<b>213</b>	<b>23</b>	<b>0.3%</b>	<b>3.6%</b>	<b>1.2%</b>	<b>3.4%</b>	<b>0.4%</b>
625 LABOR & INDUST RELATIONS	KANSAS CITY	82	18.4%	7.4%	15	2	4	0	3	6	2.5%	4.9%	0.0%	3.7%	7.4%
	ST. LOUIS	150	18.0%	4.7%	27	2	5	0	12	8	1.3%	3.3%	0.0%	8.0%	5.3%
	REST OF STATE	580	22.6%	9.3%	131	27	27	3	29	45	4.7%	4.7%	0.5%	5.0%	7.8%
	<b>TOTAL</b>	<b>811</b>	<b>21.3%</b>	<b>8.3%</b>	<b>173</b>	<b>31</b>	<b>36</b>	<b>3</b>	<b>44</b>	<b>59</b>	<b>3.8%</b>	<b>4.4%</b>	<b>0.4%</b>	<b>5.4%</b>	<b>7.3%</b>
650 MENTAL HEALTH	KANSAS CITY	999	24.3%	13.4%	243	40	94	72	25	12	4.0%	9.4%	7.2%	2.5%	1.2%
	ST. LOUIS	2,372	21.8%	12.8%	516	222	82	130	49	33	9.4%	3.5%	5.5%	2.1%	1.4%
	REST OF STATE	4,447	25.3%	15.7%	1,123	266	431	262	123	41	6.0%	9.7%	5.9%	2.8%	0.9%
	<b>TOTAL</b>	<b>7,817</b>	<b>24.1%</b>	<b>14.5%</b>	<b>1,882</b>	<b>528</b>	<b>607</b>	<b>464</b>	<b>197</b>	<b>86</b>	<b>6.8%</b>	<b>7.8%</b>	<b>5.9%</b>	<b>2.5%</b>	<b>1.1%</b>

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780 NATURAL RESOURCES	KANSAS CITY	83	8.5%	7.3%	7	2	4	0	1	0	2.4%	4.8%	0.0%	1.2%	0.0%
	ST. LOUIS	156	11.5%	7.1%	18	5	6	2	5	0	3.2%	3.8%	1.3%	3.2%	0.0%
	REST OF STATE	1,375	9.2%	5.4%	127	39	35	3	37	13	2.8%	2.5%	0.2%	2.7%	0.9%
	<b>TOTAL</b>	<b>1,613</b>	<b>9.4%</b>	<b>5.6%</b>	<b>152</b>	<b>46</b>	<b>45</b>	<b>5</b>	<b>43</b>	<b>13</b>	<b>2.9%</b>	<b>2.8%</b>	<b>0.3%</b>	<b>2.7%</b>	<b>0.8%</b>
812 PUBLIC SAFETY	KANSAS CITY	469	29.0%	19.2%	136	32	58	35	10	1	6.8%	12.4%	7.5%	2.1%	0.2%
	ST. LOUIS	677	33.7%	15.4%	228	31	73	106	14	4	4.6%	10.8%	15.7%	2.1%	0.6%
	REST OF STATE	3,513	18.4%	11.4%	648	182	219	149	80	18	5.2%	6.2%	4.2%	2.3%	0.5%
	<b>TOTAL</b>	<b>4,658</b>	<b>21.7%</b>	<b>12.8%</b>	<b>1,012</b>	<b>245</b>	<b>350</b>	<b>290</b>	<b>104</b>	<b>23</b>	<b>5.3%</b>	<b>7.5%</b>	<b>6.2%</b>	<b>2.2%</b>	<b>0.5%</b>
860 REVENUE	KANSAS CITY	87	26.6%	15.0%	23	1	12	1	1	8	1.2%	13.9%	1.2%	1.2%	9.2%
	ST. LOUIS	101	17.9%	5.0%	18	1	4	1	3	9	1.0%	4.0%	1.0%	3.0%	9.0%
	REST OF STATE	1,247	16.1%	9.5%	201	51	68	16	45	21	4.1%	5.5%	1.3%	3.6%	1.7%
	<b>TOTAL</b>	<b>1,434</b>	<b>16.9%</b>	<b>9.6%</b>	<b>242</b>	<b>53</b>	<b>84</b>	<b>18</b>	<b>49</b>	<b>38</b>	<b>3.7%</b>	<b>5.9%</b>	<b>1.3%</b>	<b>3.4%</b>	<b>2.6%</b>
886 SOCIAL SERVICES	KANSAS CITY	1,290	25.0%	20.1%	323	17	242	23	34	7	1.3%	18.8%	1.8%	2.6%	0.5%
	ST. LOUIS	2,131	18.8%	14.4%	400	33	274	43	46	4	1.5%	12.9%	2.0%	2.2%	0.2%
	REST OF STATE	4,793	15.2%	12.0%	730	131	446	27	110	16	2.7%	9.3%	0.6%	2.3%	0.3%
	<b>TOTAL</b>	<b>8,214</b>	<b>17.7%</b>	<b>13.9%</b>	<b>1,453</b>	<b>181</b>	<b>962</b>	<b>93</b>	<b>190</b>	<b>27</b>	<b>2.2%</b>	<b>11.7%</b>	<b>1.1%</b>	<b>2.3%</b>	<b>0.3%</b>
931 CORRECTIONS	KANSAS CITY	1,256	14.5%	11.1%	182	9	130	20	21	2	0.7%	10.4%	1.6%	1.7%	0.2%
	ST. LOUIS	1,008	15.7%	12.3%	158	6	0	7	25	2	0.6%	0.0%	0.7%	2.5%	0.2%
	REST OF STATE	8,659	12.0%	8.3%	1,035	72	649	101	189	24	0.8%	7.5%	1.2%	2.2%	0.3%
	<b>TOTAL</b>	<b>10,922</b>	<b>12.6%</b>	<b>9.0%</b>	<b>1,375</b>	<b>87</b>	<b>897</b>	<b>128</b>	<b>235</b>	<b>28</b>	<b>0.8%</b>	<b>8.2%</b>	<b>1.2%</b>	<b>2.2%</b>	<b>0.3%</b>
TOTALS (###)	KANSAS CITY	5,598	19.7%	13.3%	1,105	115	628	177	142	43	2.1%	11.2%	3.2%	2.5%	0.8%
	ST. LOUIS	8,343	19.4%	11.9%	1,618	333	661	336	212	76	4.0%	7.9%	4.0%	2.5%	0.9%
	REST OF STATE	36,621	14.2%	9.1%	5,203	1,045	2,272	646	991	249	2.9%	6.2%	1.8%	2.7%	0.7%
	<b>TOTAL</b>	<b>50,562</b>	<b>15.7%</b>	<b>10.0%</b>	<b>7,926</b>	<b>1,493</b>	<b>3,561</b>	<b>1,159</b>	<b>1,345</b>	<b>368</b>	<b>3.0%</b>	<b>7.0%</b>	<b>2.3%</b>	<b>2.7%</b>	<b>0.7%</b>

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.